January 29, 2009

Dnro 3/6/4/2009

To the European Commission

Declaration of Commitment to the Principles of the European Commission's Recommendation *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers* 

As Finland's governmental research funding organisation The Academy of Finland hereby declares its commitment to the principles laid down in the Recommendation. We are also happy to report that most of the issues included are already implemented and praxis in Finland.

By signing the principles of the Recommendation, the Academy of Finland expresses its intention to engage in this transnational effort to improve the conditions for researchers throughout Europe, promote elements that make research an attractive career, and work to enhance quality of research and innovation by facilitation of international collaboration and transnational, interdisciplinary mobility of researchers.

The Academy of Finland understands the intention of the Commission to follow up how these recommendations are implemented by requesting a yearly national report. However, it cannot commit to give any reports or updates on the implementation of the recommendations. Extensive reporting of already functioning systems is considered to be an unnecessary burden and thus counterproductive.

The Academy of Finland

Markku Mattila President