

# UNIVERSITY OF TWENTE.

To the European Commission

## EXECUTIVE BOARD

BEHANDELD DOOR  
M. Strubbe Msc.  
T 053-4895471

DATE  
March 23 2017  
OUR REF.  
CvB UIT- 2537

PAGE  
1 van 1

### SUBJECT

Declaration of Commitment by the University of Twente on the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

With this letter, the University of Twente welcomes the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and hereby declares its commitment to the principles laid down in the Charter & Code.

At the University of Twente our mission is to achieve high quality research and education, and distinguish ourselves with innovative knowledge and solutions within the field of High Tech Human Touch. To achieve this, we want to be the place that attracts and stimulates talented people and be the preferred choice for talented researchers. Recruiting, retaining and developing talent is crucial to our research goals.

Endorsing the Charter & Code and participating in the HR Strategy for Researchers underlines the importance the University of Twente states in providing and supporting a stimulating and favorable working environment for researchers.

We are happy to report that a lot of the principles outlined in the Charter & Code are in line with our current institutional strategy and policies. The European Charter for Researchers will inspire us to further improve and create better conditions and facilities under which researchers can perform successfully.

On behalf of the Executive Board,

  
Ir. B. Mazier  
Secretary General a.i.