



UNIVERSITAT
ROVIRA I VIRGILI

ESCOLA TÈCNICA SUPERIOR D'ENGINYERIA
DEPARTAMENT D'ENGINYERIA ELECTRÒNICA,
ELÈCTRICA I AUTOMÀTICA
Av. Països Catalans, 26 Campus Sescelades
43007 Tarragona

March, 2017

To whom it may concern,

This is to certify that in the Human Resources committee meeting, celebrated on December, the 14th, 2016, the new HRS4R Action Plan (2016-18) was presented and approved. This approval implies a renewed URV endorsement of the Charter and Code and a commitment to its implementation, including OTM-R principles. These approval was also confirmed by the URV Governing Board, during its sessions on December, the 22nd, 2016.



Jesús Jorge Brezmes Llecha
Secretary of the Human Resources Committee
Universitat Rovira i Virgili,