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## Declaration of Commitment to The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers

University of Banja Luka, represented by the rector, professor Stanko Stanić, D.Sc., welcomes and supports the initiative of the European Commission and the recommendations given in the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers are a benchmark and orientation guide which will second our endeavours to maintain and foster high-quality research and education and to provide a fair and inspiring research environment for our researchers.

University of Banja Luka will work on exchange of experiences and practices among other members of this initiative, and in particular among those involved in the recruitment of researchers.

RECTOR University of Banja Luka

Professor Stanko Stanić