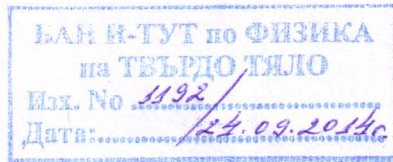


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Sofia, September 24, 2014

**Declaration of Endorsement
of the European Charter for Researchers and
the Code of Conduct for the Recruitment of Researchers**

The Georgi Nadjakov Institute of Solid State Physics (ISSP) of the Bulgarian Academy of Sciences welcomes and fully supports the general principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.

The Institute understands the importance of the Charter and Code which specify the roles, responsibilities and rights of researchers as well as of their employers and funders. Many aspects of both the Charter and Code are already common practice at the ISSP. Others are currently being developed and will be implemented in the near future.

The endorsement of the Charter and Code is a natural step in the Human Resources policy of the ISSP and will enable it to promote as a stimulating and favourable work place and to maintain the high quality of research.

Acad. Alexander G. Petrov
Director of the Institute of Solid State Physics
Bulgarian Academy of Sciences

