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Declaration of commitment to the principles of the recommendation of the European Commission on the

"European Charter for Researchers" and "The Code and Conduct for the Recruitment of the Researchers"

<u>Institute of Physics</u>, Republic of Serbia, welcomes and fully supports the Recommendation of the European Commission of 11th March, 2005, on the "European Charter for Researchers" and "The Code and Conduct for the Recruitment of the Researchers" (hereinafter referred to as: The Charter and the Code).

By endorsing the Charter and Code, <u>Institute of Physics</u> recognizes the importance of all the underlying principles and will endeavor to implement them in its Human Resources policy and management with the aim of encouraging open and diversified career development of researchers.

<u>Institute of Physics</u> is fully in line with the efforts of the European Commission directed towards making the careers of researchers more attractive and transparent, it is dedicated to fostering international cooperation in research and mobility of researchers and, by signing the Charter and Code wishes to emphasize its further contribution to the creation of an open and attractive European labor market in the realm of research and science.

By subscribing to the Charter and Code, <u>Institute of Physics</u> reaffirms its commitment to the establishment of the European Research Area.

Signed in Belgrade, 01/29/2014.

Director of the Institute of Physics

Dr Aleksandar Belić