

Derio, 10th February 2014

**DECLARATION OF COMMITMENT OF ERABERRIKUNTZAN ETA EZAGUTZAN ADITUAK  
DIREN PERTSONEN MUGIKORTASUNA SUSTATZEKO ELKARTE- *bizkaia:talent* TO THE  
PRINCIPLES “THE EUROPEAN CHARTER FOR RESERACHERS” & “THE CODE OF  
CONDUCT OF THE RECRUITMENT OF RESEARCHERS”**

The non-profit association, **EZAGUTZAN ADITUAK DIREN PERTSONEN MUGIKORTASUNA SUSTATZEKO ELKARTE - *bizkaia:talent*** was constituted in 2004 by the Economic Promotion Department of Bizkaia Provincial Government (DFB/BFA) as well as the Basque Universities, private companies, Research and Technology Centres. It has the mission of impelling and fostering the conditions and processes for retaining, attracting and involving highly skilled professionals (researchers), by promoting the innovation and advanced knowledge areas of Bizkaia organisations.

**Bizkaia:talent** declares its commitment and fully supports the Principles recommended by the European Commission on 11<sup>th</sup> March 2005. By its commitment, **bizkaia:talent** expresses its will to support and promote the development of the research activities and the economic growth of both Bizkaia and Europe.

**Bizkaia:talent** is a Service Centre in Bizkaia of the European Strategy for mobility of researchers in the European Research Area (ERA) within the EURAXESS network and will subsequently promote the implementation of the Charter and the Code in the Basque Country.



Ivan Jimenez Aira

Bizkaia:talent Managing Director